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Pasadena Black History Parade



Celebrating our Veterans



Shoes That Fit



Water Stewardship—Beach Clean-up



Calendar of Events

February 2013

I'd rather be a failure at something I love than a success at something I hate. -George Burns-



6	Environmental Committee	11:15 a.m.	Kare Youth League
7	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
12	IEF Board Meeting	7:30 a.m.	Chamber Office
14	State of the Chamber	11:30 a.m.-1:30 p.m.	DoubleTree By Hilton
	Presenting Sponsor: DoubleTree By Hilton		
18	Presidents' Day	CHAMBER CLOSED	
20	Moving Your Business Into The Future	7:30 a.m.-12:30 p.m.	MillerCoors
	Presenting Sponsor: Wells Fargo		
21	Mixer	5:30 p.m.-7:30 p.m.	City of Hope
25	Board Meeting	3:00 p.m.	Chamber Office
28	Good Morning Irwindale	7:30 a.m.-9:00 a.m.	Picasso's Cafe

March 2013

"The meeting of preparation with opportunity generates the offspring we call luck." - Tony Robbins



6	Environmental Committee	Noon	TBD
7	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
12	IEF Board Meeting	7:30 a.m.	Chamber Office
13	Eco-Beat Speaker Series: Stormwater Solutions	11:30 a.m.-1:00 p.m.	Irwindale Community Center
15	Windows 8 Modern Tools for Business	9:00 a.m.	Irwindale Community Center
25	Board Meeting	3:00 p.m.	Chamber Office
28	GMI/Mini Expo	7:30 a.m.-9:00 a.m.	Picasso's Cafe

April 2013

We do not inherit the earth from our ancestors, we borrow it from our children. -Native American Proverb-




3	Environmental Committee	Noon	TBD
4	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
9	IEF Board Meeting	7:30 a.m.	Chamber Office
11	State of the City Luncheon	11:30 a.m.-1:30 p.m.	Edison EEC
22	Board Meeting	3:00 p.m.	Chamber Office
25	Good Morning Irwindale	7:30 a.m.-9:00 a.m.	Picasso's Cafe

Reservations Guarantee Admission

- Good News:** Our events have been at capacity.
- Bad News:** We may have to turn away walk-ins.
- Solution:** RSVP to guarantee your entrance.

All reservations must be honored. Cancellations must be done 24 hours prior to event.

For further details, future events, or to RSVP please visit our calendar at www.irwindalechamber.org or please call us at 626-960-6606.



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Golf Tournament

Title Sponsor



The 33rd Annual Golf Tournament has been scheduled for **May 2, 2013** at Sierra La Verne Country Club. We anticipate another sell out in 2013. Sponsors can register now..

We are currently taking donations for the golf goodie bags. If you are interested please deliver 175 golf related items to the chamber

by April 19, 2013. The following items are on our wish list for this year's tournament:

- | | |
|------------------|----------------------------------|
| Golf Balls | Ball Retriever |
| Golf Towels | Head Covers |
| Ball Marker Pens | Granola Bars |
| Golf Gloves | Can/Bottle Opener |
| First Aid Kits | Can Coozies/Coolers |
| Sunscreen | Gift Certificates (\$15 or more) |
| Hats or Visors | |

Don't know where to order your personalized promotional items? Please contact any of these Chamber members for your promotional item needs:

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January Business of the Month



MONROVIA - PASADENA AREA

Business Accomplishments: The DoubleTree is part of the Hilton family. The hotel opened in the Monrovia-Pasadena area as a DoubleTree on September 2007. The hotel is ISO 9001 and 14001 Certified and 100% compliant with LightStay and have started donating soap to the Global Soap project this year. These projects result in waste output reduction, energy use reduction as well as water use reduction.

Community Service: The DoubleTree by Hilton Monrovia-Pasadena Area hotel is supportive of "Monrovia Reads" and the Santa Anita YMCA. They have been yearly participants of AIDS Walk and the COH Walk for Hope.

Chamber of Commerce Activity: The Doubletree is a Cornerstone Club member. Claudia Hubbard, Director of Sales and marketing is a Chamber Board of Directors member. Kristin Pagdilao is a Business Ambassador and both have participated and supported the Chamber's Annual Golf Tournament for the past 4 years.

Due to publication deadline the current business of the month is featured on our website at www.irwindalechamber.org

To nominate your company as Business of the Month please contact the Irwindale Chamber for further information and details at 626-960-6606.

New Member



(L-R) George Poitou, SCE Federal Credit Union, presented new member Pablo Pomes, Pablo Pomes Insurance Agency, with a new member plaque at the December Holiday Luncheon.

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you are where you go Life is a series of experiences – so you might as well get out there and live as many of them as you can! Check out the new Foothill Connections Facebook page to discover lots of fun, new places to go in the San Gabriel and Pomona Valleys facebook.com/foothillconnections.



Foothill Transit
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1-800-RIDE-INFO foothilltransit.org

(Storm Water-continued from coverage)

LA County Department of Public Works staff is directed to report back to the Board of Supervisors within 60 days:


- An assessment of the feasibility of adding an on-line process for filing protests
- Details for the Board of Supervisors to consider the option of putting the measure on a general election ballot (rather than a mail-in ballot among parcel owners)
- Revising the measure to include a sunset clause of not more than 30 years

A list of projects that would be funded by the measure


- Revising the measure to provide for credits or reductions for properties already performing storm water runoff pollution abatement
- Alternative options for funding storm water runoff pollution abatement

Twenty Five BizFed members testified including Irwindale Chamber CEO, Lisa Bailey who spoke also on behalf of the SGV Legislative Coalition of Chambers.

Stay tuned for more information and next steps as we continue our work with DPW to try to ensure our concerns are addressed before anything moves forward.

Sandie Ironside Sales Specialist	Team Member Since 2003
	
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(Budget-continued from coverage)

“Fiscal discipline is not the enemy of democratic governance, but rather its fundamental predicate. In fact, it is through fiscal discipline that this budget can invest in education, expand health care and provide a safety net for the most vulnerable,” said Governor Brown.

Significant Details of the 2013-2014 State Budget:**Maintains Long-Term Fiscal Stability**

By aligning expenditures with revenues, paying down debt and creating a \$1 billion reserve, this budget provides long-term fiscal stability on a level that California has not enjoyed in more than a decade.

Invests in Education and Increases Local Control

After years of decline, this budget significantly increases state funding per student in K-12 schools – \$2,700 by 2016-2017. Funding for K-12 and community colleges increases by \$2.7 billion next year, and by \$19 billion by 2016-2017. While K-12 school districts across the state will benefit from the increased funding—through a new school funding formula—school districts serving those students who have the greatest challenges will receive more generous increases—so that all students in California have the opportunity to succeed. The budget increases flexibility at the local level so those closest to the students can make the decisions.

Increases Funding to Strengthen Higher Education and Increase Affordability

This budget increases state funding for UC and CSU by an additional \$250 million, 5 percent. It proposes a multi-year stable funding plan to strengthen our higher education system, ensure affordability and reduce student indebtedness. Higher education costs have risen rapidly and middle class students have paid the price. By shortening the time it takes a student to successfully complete a degree and calling on UC and CSU to deploy their instructional resources more effectively, the system can be made more affordable—both for the students and the state.

Implements Federal Health Care Reform

This budget expands access to health care for Californians by implementing federal health care reform. It expands coverage by simplifying Medi-Cal eligibility and extending coverage to childless adults and uninsured parents. Given promised federal funding, the budget outlines two alternative pathways. It also recognizes that implementation of health care reform will require changes in the respective responsibilities of the state and the counties.

The full budget document can be found at: www.dof.ca.gov

10 Tips for a More Successful Business in 2013

By: SBDC.org

Do you want your small business to enjoy a higher profile, greater success, more engaged employees and increased profitability in 2013? For a better business in the New Year, begin by making resolutions to improve in the 10 areas below.

1. **Have a plan.** Too often, small business owners get so caught up in day-to-day operations that they neglect long-range planning. If you have a business plan, update it to reflect your current goals. If you've never written a business plan, do so—it will force you to think about what you want to achieve in 2013 and beyond.
2. **Take action.** Don't put that business plan in a drawer and forget about it. No matter how busy you are, set aside at least one hour a week to assess your progress toward the goals you've set. Together with your partners and key employees, create action steps and set deadlines for accomplishing them.
3. **Give your website a makeover.** Does your business's website reflect what you do, or is the information outdated? Does it look current, or is it sporting a design template from 1999? Does it load easily on mobile devices so customers can access your business wherever they are? Make the necessary changes to modernize your website.
4. **Take charge of your finances.** If you're not already using accounting software, make 2013 the year you upgrade. A program such as QuickBooks is inexpensive, easy to learn and makes budgeting and forecasting simple.
5. **Plan ahead for financing.** How will you finance your business growth plans for 2013? If you can't fund growth from profits, investigate options for outside financing, whether from bank loans, private investors such as angel capital groups, or your friends and family.
6. **Start socializing.** No matter what your industry, almost any business can benefit from social media. If you aren't currently using social media, resolve to try at least one social network in 2013. If you are active on social media, step it up a notch by learning more about your favorite social network, posting more often or adding more videos and photos to your mix.
7. **Delegate.** It's tough for small business owners to give up control, but delegation is essential for business growth. Give employees more autonomy so you don't become a bottleneck in your organization. Try to structure operations so you can focus on your strengths and delegate the rest.
8. **Assess your HR needs.** Do your employees have the skills your business needs to grow in 2013? Whether you

need to provide additional training, hire new employees or outsource to independent contractors, think about how you will fill the gaps.

9. **Upgrade your equipment.** Whether it's technology tools like tablets and smartphones or a new pizza oven for your restaurant, small changes can make a big difference to your bottom line. Decide what investment would have the biggest impact on your productivity and profits, and figure out a way to make it happen.
10. **Celebrate success.** No matter how busy you are, be sure to celebrate when you, your employees and your business achieve important goals. Taking time out to recognize results will re-energize you and your team for the next challenge.

Do you need help achieving any of these goals? Contact your local SBDC, where expert Business Advisors can assist with all of these activities and more.

Remember to Post Log 300A Beginning February 1

Reminder: The Log 300A must be completed and posted beginning February 1. This form contains a summary of the total number of job-related injuries and illnesses that occurred during the previous year. Employers are required to post only the summary (Form 300A)—not the Form 300 (Log)—from February 1 to April 30. The summary must list the total number of job-related injuries and illnesses that occurred in the previous year and were logged on the Form 300 (Log). Companies with no recordable injuries or illnesses in the previous year must post the summary with zeros on the "total" line. A company executive must certify all establishment summaries.

The form is to be displayed in a common area where notices to employees usually are posted. Employers must make a copy of the summary available to employees who move from worksite to worksite, such as construction workers, and employees who do not report to any fixed establishment on a regular basis.

A free Log 300 wizard is available at www.calchamberstore.com/log300wizard to help a business determine whether it is subject to recordkeeping requirements.

For more information on Form 300 filing and posting requirements, or copies of the OSHA Forms 300, 300A and 301, [visit www.hrcalifornia.com](http://www.hrcalifornia.com).



New Disability, Workers' Comp Rules

By: CalChamber Alert

Changes to Fair Employment/Housing Disability Regulation Take Effect

Several changes to the disability regulations under the Fair Employment and Housing Commission (FEHC) went into effect on December 30, 2012.

The changes to the disability regulations include:

- An expansion of the definitions of "mental" and "physical" disability;
- Clarification of what evidence might be used to show that a particular function is "essential" to a job;
- A description of the interactive process and obligations of both the employer and the employee or job applicant; and
- A description of what constitutes a reasonable accommodation and specific examples, including a discussion of when a leave of absence might be an appropriate accommodation.

The text of the regulations is identical to the version adopted by the FEHC on December 18, 2012. A copy of the approved disability regulations is available at www.dfeh.ca.gov/FairEmploymentAndHousingCouncil.htm.

These amendments to the disability regulations are separate from the recently approved amended pregnancy disability leave regulations, which also took effect on December 30, 2012.

HRCalifornia Updates

HRCalifornia has been updated with an expanded discussion of these regulations.

California Chamber of Commerce customers also can get an expanded discussion of the disability regulations and the pregnancy disability leave regulations and their impact on state law in the *2013 California Labor Law Digest*.

February Seminar

CalChamber employment law experts will hold a live half-day seminar in Sacramento on February 15 that will cover the amended regulations in detail, and their impact on employers and employees.

An on-demand webinar that discusses the amended regulations and their impact on employers also is available at www.calchamberstore.com.

Emergency Workers' Comp Rules Implement Reform Legislation

Emergency regulations to implement cost-saving elements in the workers' compensation reform bill enacted last year went into effect on January 1.

The California Chamber of Commerce supported the reform bill, SB 863 (De León; D-Los Angeles; Chapter 363, Statutes of 2012), which contained critical reforms for improving efficiency and reducing unnecessary costs in the California workers' compensation system, which are necessary to offset the \$1 billion benefit increase provided under the bill and dampen the trend of increasing costs to employers.

The reforms potentially lower system costs for employers by reducing delays and litigation in the system, addressing the lien epidemic, shortening the medical-legal process, implementing an independent medical review system and streamlining the permanent disability schedule.

Regulation Changes

Although the benefit increases kick in automatically, most of the cost-saving reforms require regulatory implementation. The Brown administration made notable progress against an extremely tight deadline in December. Regulatory changes now in effect include:

- changes to the Supplemental Job Displacement Voucher;
- new systems for resolving medical treatment and billing disputes;
- filing fees from service providers who file liens;
- new requirements for medical examiners;
- payment changes to surgery centers and hospitals that perform spinal implant procedures; and
- new requirements for interpreters and chiropractors.

Some of these changes will be followed by formal rulemaking in 2013.

More Information

More information on the new regulations is available at the website of the Division of Workers' Compensation within the state Department of Industrial Relations at www.dir.ca.gov/dwc.

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Online Disability Accommodation Resource Free for Employers

By: CalChamber Alert

One of my employees often is absent from work and says it is due to migraine headaches. I'm not a doctor, so how am I supposed to know what to do to accommodate her under the disability discrimination laws?

The federal Americans with Disabilities Act (ADA), and California's Fair Employment and Housing Act both require employers to engage in an interactive process to determine reasonable accommodations for employees with disabilities.

Resource Website - The Job Accommodation Network (JAN), a free online resource provided by the U.S. Department of Labor, is an excellent jumping off point for employers to learn and prepare for that interactive process. JAN (www.askjan.org) provides free, expert and confidential guidance on workplace accommodations and disability employment issues.

Information on hundreds of types of medical conditions are available in a searchable database, which provides information about each condition, ADA information, accommodation ideas, and resources for additional information.

Tips - For example, a search on the term "migraine headaches" leads to information about the causes, prevention and treatment of migraines, followed by specific accommodation ideas employers should consider as possible reasonable accommodations. Some examples of accommodations that may reduce onset of migraine headaches, according to JAN, include changing out lighting triggers such as fluorescent bulbs, and implementing a fragrance-free policy for the workplace to eliminate fragrance triggers. In addition, JAN suggests providing flexible unpaid leave for employees who experience migraines.

JAN also provides helpful examples of disability situations and solutions. For example, "An employee who works in a cubicle setting was experiencing migraine headaches that were triggered by the noise level; she was located in a high traffic area by the copy machine. The employer accommodated this employee by moving her to an area with less traffic and providing an environmental sound machine."

Consultants Available - In addition to the extensive amount of material available on the website, expert consultants are available by phone or live chat to provide free confidential technical assistance about reasonable accommodations. JAN consultants do not provide legal advice, but rather work with employers to find practical solutions to disability issues in the workplace, providing callers with various accommodation solution ideas for each specific situation.

Mixed Business Shares Same Industry Order If Managed as One

By: CalChamber

We have a golf course that also has a snack bar/café. Which Industrial Welfare Commission order applies to our café? Is it different than the golf course?

Industrial Welfare Commission (IWC) Order 10, Amusement and Recreation Industry, covers golf courses and other businesses incidental to the main business. Unless the café is operated as a separately organized and managed entity, it also will be covered by IWC Order 10.

Private Business - Private businesses are subject to 17 IWC orders regulating wages, hours and working conditions (such as meal periods, overtime, alternative workweeks, etc.), each with differing nuances, exceptions and exemptions that pertain to that particular business.

When determining which IWC order applies, follow a process of elimination. The orders are classified as either an industry order or an occupational order, and if an industry order exists for your type of business, it takes precedence over the particular occupation an employee is performing.

One must first review the descriptions of covered businesses in each order that contains the word "industry or industries" in the title. There are 12 orders identified as industry orders and five as occupational orders. Occupational orders apply only when a business is not covered by an industry order.

Mixed Business - Mixed businesses require an assessment of the main purpose of the business and applying the order which corresponds to that purpose. There may be instances where a multipurpose business has two or more corporate entities operated for different purposes and the management is separately organized at all levels. In this case, two separate IWC orders may be appropriate.

Examples of coverage situations:

- IWC Order 1 (manufacturing industry) applies to an office assistant employed by a company that builds automobiles because the company is covered by an industry order.
- IWC Order 4 (an occupational order) applies to an office assistant employed in a law firm because a law firm is not covered by any industry order.
- A business's main purpose is operating a warehouse and incidental thereto the business employs a separate sales staff to sell goods. IWC Order 9 covers this operation even though sales are covered under IWC Order 7 because the main purpose of the business is to operate a warehouse.
- A retail department store (IWC Order 7) owns a restaurant (IWC Order 5) that is located on the department store premises, but is operated as a separate corporate entity. These businesses are covered by different industry orders because they are operated for different business purposes, and the management is separately organized at all levels.



The Green Pages

February



An Impressive Tour

By: Dave Carson, Kare Youth League

“Did you know that there are plants that “recycle” heavy metals ... just by growing?” The question came from Dr. Ann Croissant from the San Gabriel Mountains Regional Conservancy. It was directed to Mr. Remus Baias, the guide of our Environmental Committee tour of the 3M Unitek facility located on the border of Irwindale and Monrovia.

Mr. Baias was showing us large, state of the art wastewater treatment equipment that removed heavy metals from some five million gallons of industrial wastewater per year, so the “growing plants” suggestion was probably impractical for 3M Unitek. But Mr. Baias said, *“Well, please send me some information; I’ll want to take a look at it.”*

His willingness to hear more was a rather impressive show of 3M’s commitment to green manufacturing. But, in fact, the entire tour at 3M Unitek was impressive. That single facility manufactures several lines of premier brackets and other orthodontic devices used in dental practices around the world! (So if your daughter ever wore braces, there is a good chance those braces were made locally at the 3M Unitek plant!)

“Making” orthodontic braces involves processing metals, ceramics, and plastics into thousands of different items, many of which are barely larger than the head of a pin. The equipment is highly specialized and the manufacturing processes follow very precise standards.

In the course of its operations, 3M Unitek generates various types of manufacturing waste and scrap. Demonstrating its commitment to the environment, the plant has set processes in place to manage recyclable materials such as metals, plastic,

cardboard, paper, etc. to the tune of over 25,000 pounds per month. The plant won the WRAP waste reduction award administered by the California Department of Resources Recycling and Recovery (CalRecycle) for nine consecutive years between 2003 and 2011. The program was discontinued in 2012 with the adoption of the Mandatory Commercial Recycling Regulation.

The 3M Unitek plant operates 24 hours a day, 5 days a week, and some occasional week-ends. As the headquarters of the Orthodontics Products Division of 3M Company, in addition to manufacturing activities, Unitek hosts various support operations are on-site such as R&D, Marketing, Sales, and IT.

3M Unitek – as impressive as it is – is actually a relatively small part of the larger international 3M Company. To illustrate 3M’s impressive growth, Mr. Baias told the story of the five business men who started the company in 1902. Their first sale was for a whole two dollars. Fast forward 110 years later, and 3M Company’ sales have grown to almost 30 billion dollars!

Since 2010 alone, 3M has realized \$18 million in energy savings by implementing more than 400 employee-inspired projects at 3M facilities worldwide. 3M continues to adopt new methods of improving energy efficiency, including the use of Six Sigma methodology and raising the importance of energy efficiency throughout the company. Considering 3M’s dual commitment to innovation and green manufacturing – somewhere, someday – it is possible that 3M Unitek may actually get to grow plants that “recycle” heavy metals out of industrial wastewater. And, think of it, it may all have started with a question posed by a member of our Chamber’s Environmental Committee to the tour guide at 3M Unitek earlier this month.



Top Ten Health Tips for Office Workers

By: www.avonchiropracticclinic.com

Numerous studies have proven that the sedentary lifestyle of typical office workers is hazardous to their health. The biggest problem seems to be sitting for long periods of time, often without a break. One study conducted in 2010 indicated that “men who reported more than 23 hours a week of sedentary activity had a 64 percent greater risk of dying from heart disease than those who reported fewer than 11 hours a week of sedentary activity.” And yet the nature of office work *is* essentially sedentary. What can you do to make it less so, and thus improve your health?

1. **Eat breakfast.** Studies have shown that workers who eat breakfast have better concentration than those who only drink coffee in the mornings. In addition, those who eat breakfast tend to eat less during the day than those who do not, and thus more easily avoid gaining weight.
2. **Bike or walk to work.** If you live close to work, this can provide much of the exercise you need each week, and you arrive at work feeling more energized and having been exposed to fresh air. If you take public transportation to work, consider getting off one or two stops earlier, and walking the rest of the way.
3. **Take frequent short breaks.** Even if you take a longer break for lunch or to go to the gym, sitting for long, uninterrupted periods of time can still be hazardous. Studies have shown that taking micro-breaks (getting up from your desk and moving around every 15 minutes or so) can be more valuable than taking a longer break only once a day.
4. **Use the stairs.** Why ride in a stuffy box when you could get a little exercise?
5. **Drink lots of water.** Experts recommend you drink 4 to 6 glasses a day to keep yourself hydrated and healthy. If you have to get up to refill your glass from the drinking fountain or the refrigerator, that’ll also provide an opportunity for another micro-break.
6. **Don’t forget about fresh air.** Offices can often be stuffy and under-ventilated. If possible, open a window near your desk. If not, be sure to take occasional breaks outside the building, even if only for short periods of time.
7. **Bring a healthy lunch and snacks from home.** Rather than eating in the cafeteria, make a healthy lunch at home and sit outside when eating it. Instead of eating sugary snacks from vending machines, bring fruit and nuts and snack on them.
8. **Think ergonomically.** Adjust your chair to fit your body and sit with your feet flat on the floor. Position your computer monitor at eye level and your keyboard at elbow level, so that your wrists are straight when you type. Move your whole arm when you use the mouse, not just your wrist.
9. **Stretch at your desk.** You may not be able to jog or do push-ups at your desk, but you can certainly stretch and release tension from your arms, neck, shoulders, and fingers.
10. **Exercise before you go home.** After a long day at work, many people get home and just want to sit down on the couch and relax. If you are a member of a gym or jog regularly, doing this directly after work will improve the likelihood that you’ll actually exercise.

The Irwindale Chamber of Commerce Environmental Committee

E-mail your environmental questions to our committee and one of our committee members will respond to you.

Chair: Remus Baias - **3M Unitek**

Gabriel Alvarez - **SA Recycling**

Jeff Arbour - **MillerCoors**

Elizabeth Bagwell - **City of Hope**

Ann Croissant- **San Gabriel Mountain Conservancy**

Bob Dlugosz - **Sun Green Systems**

Craig Doerr- **South Coast Fibers**

Jackie Doornik - **San Gabriel Mountain Conservancy**

Gary Erb - **Acrylatex Coatings & Recycling**

Lauren Festner - **Foothill Transit**

Wayne Filmalter - **3M Unitek**

April Kelcy- **Earthquake SOLUTIONS**

Paula Kelly - **City of Irwindale**

Philip Munoz- **Contract Worker**

Rainbow Yeung - **South Coast Air Quality Management**

Mission Statement

To prepare, inform, and advocate, on behalf of the business and residential community, environmental concerns and emergency preparation and response planning.

Join the Committee

If you care about health and safety issues that affect community business, or the environment, you should consider this committee.

Meeting: 1st Wednesday of each month

Time: 12:00 noon to 1:00 p.m.

Location: Varies

Look for us on Facebook:

Irwindale Environmental Committee

ANNUAL HOLIDAY AND SERVICE AWARD DINNER

On Thursday, December 6, 2012, the City of Irwindale Staff held their Annual Holiday and Service Awards Dinner. Employees gathered to enjoy a delicious meal, great prizes, and to spend time with their co-workers. As part of the employee recognition program, service awards were given to those celebrating milestone anniversaries with the City of Irwindale.

Assistant City Manager Camille Diaz welcomed all employees to the dinner and thanked them for their hard work throughout the year.



25 YEARS OF SERVICE

Congratulations to Yvonne Benner, Esperanza Venegas, and Monica Robles for their 25 years of service with the City of Irwindale! They are pictured here with Councilmember Breceda, Mayor Miranda, and Mayor Pro Tem Ortiz. Albert Sarinana also celebrated 25 years of service but was unable to attend the event.



20 YEARS OF SERVICE

Celebrating 20 years of service was Dolores Barbosa pictured here with Assistant City Manager Camille Diaz, Councilmember Breceda, Mayor Miranda, and Mayor Pro Tem Ortiz.



10 YEARS OF SERVICE

Councilmember Breceda, Mayor Miranda, and Mayor Pro Tem Ortiz pose with Cathy Huicochea, Megan Zepeda, and Margarita Padilla who celebrated 10 years of service. Not pictured but also 10 year celebrants were Dennis Alva, David Fraijo, Pedro Rodriguez, Jr., Danny Spangler, and George Zendejas.



5 YEARS OF SERVICE

Pictured with Councilmember Mark Breceda, Mayor Julian Miranda and Mayor Pro Tem H. Manuel Ortiz are employees who received their five-year service award. From left to right are Brandi Jones, Councilmember Breceda, Mayor Miranda, Rebecca Bardales, Mayor Pro Tem Ortiz, Jeanette Duran, and Natalie Nocom. Also celebrating 5 years of service but not pictured were Brittany Arture, Mariela Avila, Daniel Camerano, Rudy Campos, Francisco Carrillo, Ismael Escarcega, Alessandra Velasco, and Terri Worthington.





COUNCIL ROUND-UP – DECEMBER 12, 2012

- Council adopted the Fair Political Practices Commission (FPPC) Form 806, which contains information regarding appointments of Council Members to outside committees, boards, and associations for which compensation is paid and directed staff to post it on the City's website as mandated by the FPPC regulation.
- Amendment # 1 to contract services with Rosenow, Spevacek Group, Inc. was approved by Council and the Council acting as the Board of the Irwindale Housing Authority.
- The request for a Community Center rental fee waiver made by Sandra M. Pusey on behalf of the Irwindale Lions Club was approved by Council.
- Council adopted the City's Street and Pole Banner Policy.
- A resolution appointing delegates and alternates as official representative of the City to various local boards was approved by Council.
- Council adopted a resolution appointing members of the Parks & Recreation Commission.
- Council adopted a resolution appointing members of the Senior Citizen Commission.
- The second amendment to the Memorandum of Understanding relating to the Solid Waste Materials Recovery Facility/Transfer Station Agreements between the City and Arakelian Enterprises, Inc. (dba Athens Services) was approved by Council.
- The first amendment to the Franchise Agreement for waste hauling services between the City and Arakelian Enterprises, Inc. (dba Athens Services) was approved by Council.
- Mayor Miranda appointed Loretta Corpis, Management Analyst to replace Public Works Director Kwok Tam as a member of the Oversight Board of the Successor Agency to the former Redevelopment Agency.

IRWINDALE CHAMBER OF COMMERCE

Street Address: 16102 E. Arrow Highway, Irwindale, CA 91706
Mailing Address: P.O. Box 2307, Irwindale, CA 91706-1168
Phone: (626)960-6606 • Fax:(626) 960-3868
E-Mail: info@irwindalechamber.org
Website: www.irwindalechamber.org

2013 BOARD OF DIRECTORS

Chair of the Board: George Poitou *SCE Federal Credit Union*
Vice Chair Dawn DeVroom *Arrow Automotive Services*
Vice Chair Gary Clifford *Athens Services*
Treasurer: John Muldoon *Securitas Security Services*
Secretary: Steve Sorell *Sorell and Associates*
Past Chair: LaShawn Gillespie *Foothill Transit*

Directors: Elizabeth Bagwell *City of Hope*
Doug Campbell *Southern California Edison*
Marissa DeRosa *Picasso's Cafe*
Dena Garvin-Smart *Alta Pacific Bank*
Claudia Hubbard *DoubleTree by Hilton*
Sam Kim *Ayutla Market*
Brian Ouellette *Vulcan Materials*
Kathy White *California Custom Fruits and Flavors*
Staff: Lisa Bailey *President/CEO*
Dominique Yates *Membership Event Manager*
Veronica Orosco *Office Manager*

CHAMBER MEETINGS

Board of Directors 4th Monday
3:00 p.m. at the Chamber
Business Ambassadors 1st Thursday at the Chamber
8:00 a.m.
Environmental Committee 1st Wednesday
12:00 noon Location Varies
Luncheons 2nd Thursday-Even Months
Location Varies
Networking Breakfast 4th Thursday at Picasso's Cafe
7:30 a.m. - 9:00 a.m.
Toastmasters Call for meeting details.
626-256-7900

IRWINDALE SERVICE ORGANIZATIONS

Am-Vets Post 113
16124 Calle de Paseo, Irwindale, CA 91806
Meets 1st Friday at Am-Vets Park (626) 338-4440 Ben Aguayo
Irwindale Educational Foundation
P.O. Box 2307, Irwindale, CA 91706-1168
Board Meets 2nd Tuesday, 7:30 a.m. at the Chamber
Soroptimist International of Irwindale
Meets 2nd & 4th Monday of every month, 6:00 p.m.
5050 Irwindale Ave., Irwindale-Contact Amanda 562-587-9090

City of Irwindale

City Hall
5050 Irwindale Avenue
Irwindale, CA 91706-1168

Phone: (626) 430-2200
Fax: (626) 962-4209 (City Hall)
Fax: (626) 430-2295 (Building Dept.)
Website: www.ci.irwindale.ca.us
e-mail: postoffice@ci.irwindale.ca.us

City Council

Mayor: Julian A. Miranda
Mayor Pro Tem: H. Manuel Ortiz
Council Members: Mark A. Breceda, David "Chico" Fuentes,
and Manuel R. Garcia

City Council Meetings

2nd and 4th Wednesday, 6:30 p.m. at City Hall

City Staff

City Manager John Davidson
Assistant City Manager: Camille Diaz
Dir. of Public Works/City Engineer: Kwok Tam
Finance Director & City Treasurer: Eva Carreon
Director of Planning: Ken Lee
Human Resource Manager: Sharmeen Bhojani
Deputy City Clerk: Laura Nieto

Planning Commission

Chair: Arthur R Tapia Vice Chair: Richard Chico
Commissioners: Doloras Amador, Robert E. Hartman and Carmen M. Roman

Parks & Recreation Commission

Chair: Dan Diaz Vice Chair: Paula Fraijo
Commissioners: Erlinda Duran, Marguerite S. Lopez, and Belen Zepeda

Senior Citizen Commission

Chair: Maggie Guzman Vice Chair: Iris Rodriguez
Commissioners: Virginia Diaz, Erlinda Duran and Arline Miranda

Library.....(626) 430-2229
City Librarian: Ryan Baker
5050 Irwindale Avenue Fax: (626) 430-2266

Recreation.....(626) 430-2224
16053 Calle de Paseo Fax: (626) 962-3022
Recreation Manager: Dan Grijalva
Recreation Supervisor: Priscilla Zepeda

Senior Center.....(626) 430-2283
16116 Arrow Highway Fax: (626) 430-2275
Senior Citizen Coordinator: Jackie Delgado

Service Yard.....(626) 430-2280
16034 Calle del Norte

Police Department

Police Chief: Dennis Smith

Emergency..... 9-1-1

Phone (non emergency)...(626) 430-2244
5050 Irwindale Avenue Fax: (626) 856-0471

Los Angeles County Fire- Irwindale Station

Emergency..... 9-1-1

Phone (non emergency)...(626) 337-8919
15546 Arrow Hwy, Irwindale

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Is this newsletter properly addressed? Please verify the information on the mailing label. If any changes are needed please call (626) 960-6606 or fax them to (626) 960-3868.

Pillars of Irwindale

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- ✘ Champion Awards and Specialties
- ✘ Cleantech Environmental
- ✘ SA Recycling

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- Pillar Member name badge
- Website Recognition for the entire year

For complete details call the Chamber office
626-960-6606

Become an Irwindale Chamber Business Ambassador

Our VISION is to be the face of the Irwindale Chamber of Commerce by providing networking and business opportunities while growing the business community.

The MISSION of the BUSINESS AMBASSADORS is to connect and strengthen business relationships, communicate chamber benefits, bring exposure to its members and help businesses reach their ultimate goals.

Join us for the next Business Ambassador meeting

Meetings: 1st Thursday of every month at the Irwindale Chamber office 8:00 a.m.



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- 2) Networking
- 3) Government Advocacy
- 4) Benefits and Discounts
- 5) Learning Opportunities
- 6) Community Involvement
- 7) Publicity
- 8) Business Referrals
- 9) Leadership Development
- 10) Volunteer Opportunities

For more information visit www.irwindalechamber.org.

Vision: To be the premier Chamber of Commerce leading the way for others. It is the mission of the Irwindale Chamber of Commerce to build solid relationships and provide quality services which support chamber members and businesses, in order to promote the economic vitality of our community.



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